The Welsh Pony and Cob Society Cymdeithas y Merlod a'r Cobiau Cymreig



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General Code of Conduct

All members must meet the following requirements in regard to their conduct and behaviour.

Members must:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for your actions.
- Be aware of and maintain the rules and regulations of the Society and operate within those rules.
- Preserve and protect the standing and reputation of the Society.
- Never use your position or role for personal gain, to avoid your responsibility or to unjustly prevent an individual from exercising their rights.
- Be aware of your legal responsibility and the legal rights of others.
- Do not use your involvement with the Society to promote your own beliefs, behaviour and practices where these are inconsistent with those of the Society's rules.
- Be a positive role model and demonstrate a high degree of individual responsibility especially when dealing with persons less than 18 years of age as your words and actions are examples.
- Ensure interaction with persons under the age of 18 years is appropriate and that unaccompanied and unobserved activities are avoided wherever practical.
- · Refrain from any form of harassment or intimidation of others.
- Refrain from using any behaviour that may bring the Society into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and exercise due caution towards others who may be sick, injured or disabled in a way in which is not immediately visible.
- At all times abide by the Defra Code of Practice for the Welfare of Horses https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/69389/pb1333

 4-cop-horse-091204.pdf and the Land Transport of Horses.
- Understand the repercussions if you breach one of the Codes of Conduct of The Welsh Pony and Cob Society.
- Members who are also Trustees must promise to abide by the fundamental values that underpin all the activity of this organisation.