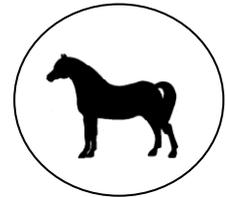


The Welsh Pony and Cob Society Cymdeithas y Merlod a'r Cobiau Cymreig



Author: WPCS
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Code of Conduct for Competitors and Exhibitors

In addition to The Welsh Pony and Cob Society General Code of Conduct, the following requirements must be met by competitors and exhibitors during any show/activity held or sanctioned by the Society.

Members should:

- Respect the rights, dignity and worth of fellow competitors, judges, stewards, officials, volunteers and spectators.
- Acts of aggression will not be tolerated.
- Respect the talent, potential and development of fellow competitors.
- Conduct yourself in a professional manner relating to language, temper and punctuality, be courteous and kind and set a good example in dress and behaviour. Blue denim is not acceptable.
- Maintain high personal behaviour standards at all times.
- Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision.

Bullying is an issue in many sports today. The Welsh Pony and Cob Society wants members, organisers and officials to know that bullying is not acceptable at any Society event.

The Welsh Pony and Cob Society recognise that bullying is unacceptable and has a clear policy in dealing with bullying under the Society's rules.

Bullying is an inappropriate behaviour using force or power. Bullying undermines another person's self-esteem and confidence.

Reports of bullying will be handled promptly and confidentially.

We need the knowledge and experience of our volunteers. We cannot afford to lose good people through bad behaviour.

Every official, competitor and volunteer has the right to be treated with dignity and respect and the Society has the responsibility to ensure that this occurs at all shows/activities.

The WPCS can only discipline the appropriate person if the intimidation is reported under the correct Society Procedures.

Any person who feels they have been intimidated should put it in writing to the WPCS Chief Executive Officer.

In Criminal Law any threatening behaviour, intimidation or bullying is assault.