

Council meeting held on 4th June 2018. The May meetings of trustees were Standing Committees meeting

MEETING COMMENCED:

WELCOME AND APOLOGIES.

STANDING ORDERS SUSPENDED due to confidential matter and advice given by Society Auditors.

DECLARATIONS OF AOB – see below.

MINUTES OF THE COUNCIL MEETING HELD ON 27th APRIL 2018 AND MATTERS ARISING.

It was proposed and seconded that the minutes were a true record of the meeting with all in favour.

RWAS PAVILION CATERERS

The Pavilion was not in use at the Spring Festival

HOYS STAND

Trustee to contact member of WM WPCA regarding provision of pony or cob.

FINANCE & HR

Re-election/affirmation of a trustee on to the Standing Committee.

CONFIDENTIAL MATTER

Regarding a medal show.

PRESENTATIONS AT GLANUSK SHOW

Office to contact the professional photographers.

CHAIR AND VICE CHAIR'S REPORTS

Council informed that several highly confidential matters were ongoing. Trustees are not informed of the details of the cases or the persons involved. These issues are known to investigating panels only.

FINANCE AND HR COMMITTEE UPDATE

A new Company Secretary has been employed and she has good developmental plans as she is very experienced in this field and will be ably assisted by the Deputy Company Secretary.

A trustee was also thanked for his professional maintenance work at the WPCS office.

All were in favour of employing the new Company Secretary.

The Chair of Finance and HR reported that there is big expenditure forecast due to the IT database upgrade and the new website. There have also been legal costs due to implementing GDPR correctly. There had also been a high number of disciplinary cases, grievances, disputes and investigations all accompanied by high costs of various legal advice. The manager of the investment portfolio also predicted a less than bright return this year. The Company Secretary is making good progress in reviewing costs of major suppliers and together with the Finance Manager is looking to cut the costs of contracts and procurement.

The society's HR advisers are to be asked to review the staff handbook.

JUDGING AND SHOWING COMMITTEE UPDATE

The Chairman of the Judging and Showing Committee noted a review of the handbook rules.

Rule 8.6 to read: *“Performance medals will be awarded on the day of the competition upon receipt of owners’ WPCS membership card being produced in the ring.”* (Duplicate membership cards may be purchased from the WPCS office.)

Rule 8.7 to read: *“In pure Welsh classes, medals will only be awarded to the champion or reserve champion.”*

The RWAS to be requested to add a separate ridden class for Sections A, B and WP-BR. The performance gold medal to be awarded to the overall winner of all Welsh sections.

The age for application for entry to the WPCS Panel of Judges to remain at 25.

There were discussions and issues concerning individual shows.

The motion was carried that the mileage between shows for judging appointments be brought back down to 40 miles.

EDUCATION AND WELARE COMMITTEE UPDATE

Education days were discussed together with a need to reach out to more Society members. It was agreed that the Society should involve the Area Associations. The demise of old, established Area Associations was worrying but the mother society would be unable to assist because of varying articles of associations and charity status amongst the associations.

MEMBERS’ SERVICES COMMITTEE UPDATE

The chair of the Committee updated the board regarding the horse-shoe statue being organized by the Young Ambassador on behalf of the Young People of the WPCS. The statue has evolved from a horse head placed on the gable end of the pavilion to a full-sized statue of a cob on ‘Horse Hill’. A third of the considerable cost of the statue had been raised but trustees have not been informed how the balance of the money is to be provided. Ownership of the statue needs to be ascertained as the board cannot be responsible for spending such a large sum of money on a metal statue.

It was agreed that the board carry out a full technical, financial and health and safety evaluation of the proposed statue.

The Young Ambassador to be invited to the 25th of June to give the board a proper insight to what he proposes.

Exhibition clothing items were discussed.

PROMOTIONS COMMITTEE UPDATE

Christmas cards and ‘blank’ cards are being organized.

Commemorative medals were being considered. The Committee is also liaising with the tv company Boom Cymru regarding programme ideas held by the company. New ideas for stock are being considered.

Area Associations have been contacted regarding any news they might like to share.

NATIVE BREED CONSULTATION

The Vice Chair of Council and the Deputy Company Secretary have responded to the consultation papers regarding microchipping all equines. Other Native Breed Societies have been disinterested in collaborating on this issue. Vice Chair requested that the Welsh Assembly officer in charge be invited to Bron Aeron. All agreed that a letter of invitation be sent.

RWAS JUDGES SELECTION CORRESPONDENCE

RWAS had requested complete confidentiality on this matter. The Board passed that only the Company Secretary and one other named member of staff were to deal with this matter.

OVERSEAS PROBATIONARY JUDGING

This matter dealt with in confidentiality.

TELEPHONE SYSTEM UPGRADE

A new telephone provider has been retained following a request for quotations, for the next 5 years.

CORRESPONDENCE.

1. A date to be requested for a meeting with the RWAS.
2. A letter from the WPCS of Belgium was discussed and acted upon.
3. A letter regarding an Area Association Show was discussed.
4. An ongoing registration matter that cannot be resolved by the WPCS on the advice of DEFRA was put to rest.

AOB

WELFARE OFFICER

A letter to be sent to the present Welfare Officer requesting that he stay in situ.

PRESEIDENTS' BOARD

Company Secretary to contact a sign-writer to update the names of past Presidents on the board.

PROCEDURES AND GUIDANCE FOR YOUNG AMBASSADORS

It was concurred that clear guidance was required for the duties, responsibilities and requirements for the role of Young Ambassador. This is timely as the website invitation for candidates for the post is about to be published. The Chair of the Promotions Committee to review and draft the post specifications.

WESTERN CAPE AND NAMIBIA OVERSEAS ASSOCIATIONS

The WPCS President to take promotional material and DVDs on her visit.

HIGHWAY SAFETY

The Company Secretary to contact the County Highways Department regarding white lines, speed restrictions and safety mirror at the entrance of the WPCS Office at Bron Aeron.

WITH NO FURTHER BUSINESS THE CHAIR CLOSED THE MEETING.

